



Scholt Industries, Inc.
4235 Hillsboro Pike
Nashville, TN 37215
Office: 615.800.7000 | Toll Free: 844.4SCHOLT
scholtindustries.com

CONFIDENTIALITY AGREEMENT

As a contractor for Scholt Industries, Inc. I shall keep and maintain any and all information I receive from Scholt Industries, Inc. and all affiliates ("Confidential Information") on a confidential basis. Confidential Information includes, but is not limited to, information relating to properties, the financial status of the property holder (i.e., eviction proceedings), the status of the property itself (i.e., foreclosure, default, etc.), loan information of any kind, and any pricing-related information or any information regarding the compensation I receive from Scholt Industries, Inc. for work and services performed and assignments I have or am performing relating to a property. I understand and agree that any information concerning pricing or compensation is considered to be a trade secret and the intellectual property of Scholt Industries, Inc. and its affiliates. Copying, using, distributing, or any other type or manner of disclosing Confidential Information to any third party, including but not limited to property holders, without the prior written consent of Scholt Industries, Inc., is strictly prohibited. This prohibition shall apply to any type or manner of unauthorized communication, whether verbal, written or electronic. Electronic communication includes, but is not limited to, communication or data transmitted by email, chat room, internet, blogs, and instant or text messaging. Any unauthorized use or communication may subject me to civil and/or criminal penalties under applicable federal, state or local law, injunctive relief, and shall result in my and/or my organization being removed from Scholt Industries, Inc. list. I agree to require all employees and subcontractors, as a condition to their engagement, to agree to be bound by provisions substantially identical to those included in this Acknowledgement relating to the treatment of Confidential Information.

Company Name_____

Title_____

Name_____

Date_____



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LIEN WAIVER

I hereby waive any right to claim any liens, including mechanic's liens, against any property (or improvements thereon) upon which I perform work, in order to secure payment for the services furnished. In addition, I shall obtain a Lien Waiver from all of my subcontractors who I hire to perform work for Scholt Industries, Inc. and its affiliates on my behalf. Said Lien Waiver shall be the same as that described herein.

Signature _____ Date _____

Name _____